



Education
Opens
X opportunities

Tradition
since
1993

VALUE ADDED TAX (VAT), INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS), TAX PROFIT
TIONAL, US GAAP, SALES TRAINING, TIME MANAGEMENT, COUCHING, ELECTRONIC REGISTRATION OF SALES
(EET), MENTAL MAPS, LABOUR CODE, MEDICATION FOR HUMAN RESOURCES OFFICERS,
STORYTELLING, NORMS, ISO, PUBLIC SERVANTS EVALUATION METHODOLOGY
CALL CENTRES CONTROLLING, FINANCIAL ANALYSIS, CORPORATE INCOME TAX HEALTHCARE
LABOUR LAW, FINANCIAL ANALYSIS, CORPORATE INCOME TAX HEALTHCARE
INSURANCE, STRESS MANAGEMENT, MANAGEMENT OF STATE
ASSETS, ARTICLES OF INCORPORATION, HUMAN RESOURCE
ACADEMY, USEFUL COMMUNICATION, PROVISION OF
SUBSIDIES, INTRASTAT, ACCOUNTING INTERPRETATION
VAT HR CONTROLLING, CUSTOMS PROCEDURE
CASH FLOW, SALARIES AND WAGES
(PAYROLL) AGENDA, ASSISTANT

1. VOX, a.s. belongs to those companies which are more than many other directly dependent not only on the “human capital” that they help to cultivate and educate, but also on the educational programmes, instruments and methods that they offer to their customers.

Originally I founded the company with the firm intention to pursue under all circumstances just those ways that respect only the highest standards of the professional education.

Surely we can agree with the fact that the education, if it is to be something useful, is not a random process, but it must create well thought out and elaborated system. Because the education in the truest sense of the word is not only the question of intellect but it should have also a positive influence on the individual’s personality and character. In order to be highly effective, the education as a process has to be mastered rationally and professionally in all its stages.

I am pleased that 1. VOX, a.s. even today does not have to compromise its high educational standards and that it holds a strong and highly prominent position among other educational institutions in the market.



Ing. Zdenka Vostrovská, CSc.,

The Chair of the Board of Directors of 1. VOX, a.s. acts also as a partner in JHI Appraisals – Expert Institute, as well as the Chair of the Supervisory Board of the Prague Chamber of Commerce, and the Senior Assistant at the Department of Economic and Social Policy, University of Economics in Prague. She is also the author of more than 100 academic articles.



ABOUT US

We are one of the most prominent companies in the market in the field of the education of the adults and their professional development.

Every month we prepare for you a wide range of educational programmes that react to the current demand. Our team made of more than 600 top experts will effectively expand your knowledge.

We offer accredited and certified courses and cycles. Upon request we provide training courses targeted exactly at your needs. We also provide courses in English.

We are the member of the Club of Executive Recruiters of the Czech Republic as well as of the Prague Chamber of Commerce and the Association of Institutions for Adults' Education we also collaborate with professional associations such as the Czech Chamber of Tax Advisors.

PUBLIC COURSES

- Tax & Accounting
- Management pro Salaries, Wages & Human Resources
- Law
- Economics and Finance
- Logistics
- Computer Courses
- Non-profit Sector
- Business & Sales Skills
- PR & Marketing
- Human Resources Management
- Communication, Management and Presentation Skills
- Courses for Assistants, Secretaries and Receptionists

ON-LINE COURSES

We have prepared for you a number of on-line courses (webinars) on accounting, taxes, law, logistics and business.

CYCLES OF SEMINARS

- Progressive Manager
- Wages & Human Resources Professional®
- Housing Associations in Practice
- Wages and Salaries step-by-step
- Consolidated Financial Statements according to the Czech Regulations and the IFRS
- HR Academy
- Czech-Slovak and Slovak-Czech Accounting, VAT and Corporate Income Tax
- Tax Professional

FIELD TRAINING COURSES

- Accounting and Taxes "we are learning in nature" (Kácov)
- Tax and Accounting "raisins" (Špindlerův Mlýn)
- Czech Tax Code "in the practise" (Znojmo)

COMPANY COURSES

Do you need to educate a larger group of employees in the most effective way?

Have you not found what you have been looking for in the offer of the open courses?

Do you require a specific approach (internal data, specialisation, time, place, topic ...)?

Have you received subsidies for the education of your employees?

OUR ADDED VALUE

- We provide a conceptual approach from A to Z (from preparation, through implementation, feedback and evaluation to follow-up care).
- We guarantee cooperation only with the lecturers, which belong to the most respected experts in the market.
- We offer a free sitting at our seminar together with lecturers of your choice, or we can also arrange a personal meeting.
- We respect your company culture and we adapt to your customs and habits.
- We customise the seminars and the educational materials according to your specific internal systems and company documents.
- We simulate concrete situations from the company practice and we train their solutions.
- We provide follow-up services after the programme completion and we are keen to contribute to further personal or professional development of the participants of our educational programmes.

REFERENCES



SKUPINA ČEZ

ČEZ Group, a.s.

Accounting in Practice



MINISTERSTVO
PRO MÍSTNÍ
ROZVOJ ČR

Czech Ministry for Regional Development

Mentoring for newly-employed workers



vodafone

Vodafone Czech Republic

Stakeholder Management



Zlínský kraj

Regional Office of Zlín Region

Privacy policy



Commercial Bank, a.s.

Accounting and Tax Actualities



VOJENSKÉ LESY A STATKY ČR

Military Forests and Mansions, s.p.

Financial Statements and Tax News



Cushman & Wakefield, s. r. o.

Managerial Skills



Albixon a.s.

Business and Negotiation Skills



KPMG Czech Republic, s.r.o.

Courses for Accountant Departments



Czech Railways, a.s.

Intellectual Property Law



VŠEOBECNÁ
ZDRAVOTNÍ POJIŠŤOVNA
ČESKÉ REPUBLIKY

General Health Insurance Company
of the Czech Republic

Building Act



KOLBENSCHMIDT

KS Kolbenschmidt Czech Republic, a. s.

Typology for Human Resources Specialists

For more references visit us at www.vox.cz.

PUBLISHING HOUSE

The Publishing House of 1. VOX., a.s. has already published over 50 original publications released in the total number of more than 75 000 copies. In our offer you will find titles about legal topics (*Convention CMR/Commentary/ - International Road Freight Transportation*), books on economics (*Tax System of the Czech Republic*), titles about finance and accounting (*Financial Statements – Tax base – Financial analysis of business subjects*), management titles (*Personnel Management*) and books with computer-related topics (*New Generation of Web Technologies*). The objective of our publishing house is to provide the experts and the wider public with the knowledge and the actual information in top quality and in optimal form.

AMONG OUR AUTHORS BELONG:

- Alena Vančurová
- Lenka Láchová
- Jana Ledvinková
- Ivana Pilařová
- Jana Pilátová

OUR EDITION

- Tax System of the Czech Republic Workbook – a set of 3 publications + CD
- Tax System of the Czech Republic
- VAT with pedagogical aids including commentaries and graphs
- Financial Statements – Tax Base – Financial Analysis of Business Subjects

CONFERENCES AND EVENTS

Educational meetings are important building blocks of your success. That is why we create opportunities for such meetings. Whether you come to us to listen to the news in actual news in the area of your interest or you come just for inspiration, in any case you will gain something extra. You will meet people with similar views, colleagues to have a formal or informal discussion with about various topics.

CONFERENCES

- Tax Regulations – a conference about procedural tax law
- E-learning forum – a conference focused on new trends in E-learning
- Generation “Millennials” – a conference aimed at generational differences and specific needs of the young generation

EVENTS

- HR breakfast – an informal exchange of experiences and open discussion on a given topic.
- VOX Club Prague – an informal special meetings of human resources professionals, managers, internal trainers, lectors and interesting personalities in interesting places with special programmes.
- Occupationally social events – a meeting with the VOX personality, “lectors to lectors”

Foundation of VOX

originally as a physical person
"Ing. Zdenka Vostrovská, CSC – VOX".

1993

VOX Publishing House
expert publications in support
of VOX's educational activities.



Accreditation by MŠMT ČR¹
held only by 3 educational
programmes



1994

Tax Professional®

commencement of the first traditional cycle. So far over 10 000
participants have been trained in the framework of the cycle.

1995

Accounting Professional®

1995

Czech made
complex brand, which is aimed,
aside from quality, at customer's
satisfaction



1997

IES
VOX was admitted to the international database
of the International Education Society Ltd. and it
was awarded the "A" rating (highest in the Czech
Republic), i.e. "top institution with international
experience". So far 42 educational programmes
have been awarded the IES international
certification.



1999

IES – rating „A“

¹ Ministry of Education, Youth and Sports of the Czech Republic



Czech Quality
The Programme of the Support for the Provision of Quality Services endorsed by the Czech Government



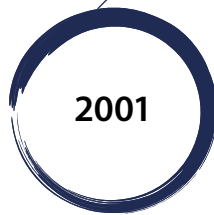
MV ČR Accreditation²
Only 38 educational programmes have been awarded this accreditation so far.



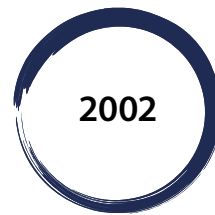
MSPV ČR³ Accreditation
2 educational programmes have been awarded this accreditation



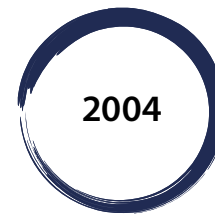
@ On-line courses
webinars and video-recordings as a modern form of education



2001



2002



2004



2005



2012



2013



2013

Salaries and Wages & Recruitment Professional®

the commencement of the first traditional cycle. Up to date more than 1500 participants have been trained within this training cycle.

1. VOX a.s. (Inc.)

Educational activities and expert publishing house were transferred to the 1. VOX Inc.

20 years on the market

² Ministry of the Interior of the Czech Republic
³ Ministry of Labour and Social Affairs of the Czech Republic



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1. VOX, a.s. (UK Ltd./US Inc.)

The Commercial Register of the Prague
Municipal Court, Section B, Insert Nr. 9706

IČ (Registration Number) 27204987
DIČ (Tax Registration Number) CZ 27204987

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